

WOMEN OF INFLUENCE 2022

MEGAN O'NEILL

Title: Founding partner and chair of litigation

Company: DTO Law

Location: Redwood City

Years at this company: 3

What is the biggest challenge facing women who want to take on leadership roles — and what do you think you can do to change that?

Gender bias. Promote other women. Not just in terms of literal promotion within an organization, but also by celebrating the achievements of other women and trying to help them succeed.

A female CEO or business icon you admire? Why?

Spanx founder and CEO Sara Blakely.

What would you like to accomplish in the next 10 years?

Grow my firm in size, reputation, and practice areas.

Something about you that would surprise others?

I am a hip hop dancer and choreographer. I am always choreographing!

How do you unwind after work?

Dancing, hitting the gym, laughing with my boys, and watching fantastic TV shows.

If you have owned a business, what did you learn about yourself?

How all-consuming it is. Second only to parenting, the most difficult and rewarding job I have ever had.

What's the best piece of advice you have ever received?

Invest in yourself.

First job:

I delivered the Philadelphia Inquirer seven mornings a week at the age of 12. I also had to collect the money door-to-door from the subscribers. ✂

